

IMPORTANT HSA TAX INFORMATION

Forms You May Need

Form 8889

File Form 8889 with your tax return to report your HSA contributions and distributions.

Completing Form 8889 requires information from Form 1099-SA, which shows annual distributions, as well as:

- Your W-2 Form from your employer, if you or your employer make pre-tax contributions.
- Your annual and/or monthly statements from HealthEquity, if you make contributions other than pre-tax contributions through your employer — available through your member portal or mailed to you if you receive your monthly statements by mail rather than as eStatements. Form 5498-SA shows the total of all contributions made to your account.

Find Form 8889 at http://www.irs.gov/file_source/pub/irs-pdf/f8889.pdf and instructions at http://www.irs.gov/file_source/pub/irs-pdf/i8889.pdf.

Form 1099-SA

You receive a Form 1099-SA from HealthEquity if you had any distributions from your HSA in 2015. Enter the distributions shown in Box 1 on Form 1099-SA on Line 14a on Form 8889.

If you feel the values reflected on a tax form are incorrect, please contact HealthEquity to review the information. HealthEquity can only make changes for six months after the close of the applicable tax year. Fees may apply.

Form W-2

Box 12 of your W-2 shows your HSA contributions made by pre-tax payroll deduction, if applicable, and by your employer (labeled “employer contributions” and marked with code “W”).

Enter the amount from Box 12 on your W-2 on line 9 on Form 8889.

- If your HSA payroll deductions were taken pre-tax, they’re considered “employer contributions” and shown in Box 12 on your W-2. You can’t claim pre-tax payroll deductions as a deduction on line 13 on Form 8889.
- If you made any after-tax contributions to your HSA in 2015, enter this amount on line 2 on Form 8889. (Note, this amount won’t appear on your W-2.) You may be able to claim a deduction for these contributions on line 13. See instructions for Form 8889 for more information.

Form 5498-SA (used for informational purposes only)

Form 5498-SA reports regular and rollover contributions on health savings accounts (HSAs), Archer Medical Savings Accounts (MSAs), and Medicare Advantage MSAs (MA MSAs) as well as the fair market value of an HSA, Archer MSA, or MA MSA at the end of 2015.

Form 5498-SA is for informational purposes only; you don’t need to file it with your tax return*.

The W-2 you receive from your employer in January should match Form 5498-SA unless you made contributions outside of your employer or between Jan. 1, 2016, and Apr. 18, 2016, for the 2015 tax year. (Note: only employer contributions and contributions made as pre-tax payroll deductions will show on your W-2 [in Box 12]. After-tax contributions won’t appear on your W-2, but will be reflected on Form 5498-SA.)

Frequently Asked Questions

Can I still contribute for 2015?

You can make contributions through April 18, 2016, or the time you file your return, whichever comes first. The 2015 contribution limits are \$3,350 for individuals and \$6,650 families. If you’re 55 or older, you can make an additional \$1,000 catch-up contribution.

What if I contribute during January 1 and April 18, 2016 for the 2015 tax year?

If you make further contributions to your account for 2015 prior to the deadline on April 18, 2016, HealthEquity will issue you a corrected 5498-SA by May 31, 2016.

What if I’m over the limit?

If you’ve contributed more than the contribution limit, you may be subject to a 6% IRS penalty and added tax liability. To avoid penalties and added taxes, submit an “HSA Excess Contribution Removal Form” (found at your portal under Docs & Forms) to HealthEquity before you file your return.

What if some of my expenses aren’t qualified?

To avoid penalties or taxes, submit an “HSA Mistaken Distribution Form” (found on your member portal under Docs & Forms) with a check payable to HealthEquity for the amount of the distribution no later than April 18, 2016. (Write your member ID and “2015 Redeposit” on the memo line.)

*HealthEquity doesn’t provide medical or tax advice. Consult your tax adviser or the IRS with any questions on filing your tax return and any of the forms mentioned above.

Nothing in this communication is intended as legal, tax, financial or medical advice. Always consult a professional when making life changing decisions. It is the members’ responsibility to ensure eligibility requirements as well as the expenses are tax qualified medical expenses.

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